## Business Targets (3 year target)

### Reading:
- Year 3 students will perform at or above the Australian Average for Reading by 2016
- Year 5 students will perform at or above the Australian Average for Reading by 2016
- Increase the percentage of Year 3 students in the top 20% of the NAPLAN Reading
- Increase the percentage of Year 5 students in the top 20% of the NAPLAN Reading

### Writing:
- Year 3 students will perform at or above like schools for Writing by 2016
- Year 5 students will perform at or above like schools for Writing by 2016
- Increase the percentage of Year 3 students in the top 20% of the NAPLAN Writing

### Spelling:
- Year 3 students will perform at or above like schools for Spelling by 2016
- Year 5 students will perform at or above like schools for Spelling by 2016

### Language Conventions:
- Year 3 students will perform at or above like schools for Language Conventions by 2016
- Year 5 students will perform at or above like schools for Language Conventions by 2016

### Numeracy:
- Year 3 students to perform at or above the west Australian average for Numeracy by 2016

## Specific Aims

<table>
<thead>
<tr>
<th>Specific Aims</th>
<th>Strategies / Actions</th>
<th>Resources</th>
<th>TimeLine</th>
<th>Personnel</th>
<th>Evaluation</th>
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</thead>
</table>
| All teachers, who have an IWB in their classroom, to be able to use IWB to support teaching and learning | **RESOURCES**
  - Reserve funds to enable an IWB to be replaced in 2016
  **PROFESSIONAL LEARNING**
  - Existing staff to provide introductory and Intermediate IWB training as required for new staff, using both a professional learning and coaching model. Include IWB use in class observations and Performance Management, with a view to upskilling all staff and supporting staff to build on and develop from current skill level | $5000  
$15000 (total for all PL) | Term 1  
Term 2 | ICT Committee  
New staff/IT coaches | |
| All PP-3 will utilise iPads to support teaching and learning | **RESOURCES**
  - Consolidate a reserve fund for an iPad replacement program
  - Maintain sets of 5 or 10 iPads per class from PP to Year 3
  - Maintain existing support resources – headphones, storage crates, new Apps etc | $7 000  
$1000 (for all Apps and support resources) | Ongoing | ICT Committee | |
<table>
<thead>
<tr>
<th><strong>PROFESSIONAL LEARNING</strong></th>
<th>$15000 (total for all PL)</th>
<th>Ongoing</th>
<th>IT coaches</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintain existing resources</td>
<td>$15 000 (Tech Support)</td>
<td>Ongoing</td>
<td>Technician</td>
</tr>
<tr>
<td>To extend our 2015 MacBook laptop trial program into the Year 4/5 classes to support teaching and learning.</td>
<td>$12 000</td>
<td>Term One</td>
<td>Geoff Smith</td>
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<td></td>
<td>$8400</td>
<td>Term One</td>
<td>Geoff Smith IT Committee</td>
</tr>
<tr>
<td></td>
<td>$1000 (for all Apps and support resources)</td>
<td>Ongoing</td>
<td>Janine Moses</td>
</tr>
<tr>
<td></td>
<td>$15000 (total for all PL)</td>
<td>Ongoing</td>
<td>IT coaches</td>
</tr>
</tbody>
</table>

**Resourcing**

- Initiate a leasing arrangement for 30 MacBook Air laptop computers with Year 6 sets to be topped up from 8 to 10 machines and new sets of 8 to be supplied to TA37,46 and 47.
- Maintain existing lease agreement for Year 6 MacBooks
- Identify key software / app purchases and manage the installation and imaging process and materials for charging and storage

**Professional Learning**

- Professional Learning to continue to be supplied through in class coaching and modelling, professional learning sessions and external providers, as appropriate. Learning to address identified needs of staff.